

# GROUP LEADER INFORMATION



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**HOUSTON BAPTIST UNIVERSITY  
XFUGE ON MISSION**



# WELCOME

We are so glad you chose to come to FUGE this summer. We hope this information packet will be helpful in your camp planning. To keep up with FUGE all year long, follow us on:



“Follow” us!  
@fugecamps



“Like” us!  
fugecamps



Check us out at  
[blog.lifeway.com/fuge](http://blog.lifeway.com/fuge)

## WHAT IS XFUGE ON MISSION?

XFUGE on Mission is a chance for your students to do missions in the city as a church group. The camp pastor will serve as a master teacher every morning for Bible study for all XFUGE on Mission participants. Your group will break into small groups for Bible study discussion, led by the chaperones you have provided. The FUGE office will work with you to set up your ministry options in the city.

## PARENT PACK

**CLICK HERE:** [http://fuge2013.s3.amazonaws.com/PP\\_HBU.pdf](http://fuge2013.s3.amazonaws.com/PP_HBU.pdf)

## REGISTRATION POLICY

**Before February 1:** You may reserve your spot at camp anytime before February 1, 2013 with no deposit.

**February 1:** A \$50 per person deposit for each reservation is to be paid on or before February 1. If you have already registered, you are required to pay \$50 deposit per person to hold your reservation. Any new or additional reservation made after February 1 will require an immediate \$50 deposit per person. ALL deposits are non-refundable and cannot be applied toward balance due.

**May 1 Cancellation Deadline:** All cancellations made after May 1 will incur an additional \$50 fee for each person dropped. When cancellations occur, deposits cannot be applied toward balance due.

**14 Days Prior to Camp:** Final balance must be received 14 days before your arrival at camp. If it is not, your group will be charged a one-time, \$75 fee.

**Auto Payment Option:** Authorized group leaders may give permission to charge the remaining balance to a church LifeWay account by calling LifeWay Events Registration at 1.877.CAMP.123. This must be done by May 1, 2013. Any adjustments for drops or additions will be applied to the specified account after camp.

**Register for 2014:** The best way to reserve the week and location of your choice for 2014 is while you are at camp. There will be a time where the director will go over this information. Consult with your students and adults beforehand to be prepared for this time.



## WHAT TO BRING

- Linens, towels, pillows, blankets
- Water bottle you can refill and carry with you
- Closed toe, closed heel shoes (for outdoor activities)
- Bible, notepad, and pen
- Toiletries such as toothbrush and shampoo
- Sun protection
- Spending money for snacks, camp store, and missions offering (optional)
- Summer clothing (see dress code below)

## WHAT NOT TO BRING

- Alcohol, tobacco, illegal drugs, fireworks, water guns, or any kind of weapon
- We recommend no cell phones, iPods, playstation portables or other gaming devices, roller blades or skateboards. If students do bring cell phones or iPods please ensure these are not distractions at camp.
- Items that may be used for pranks such as water balloons, shaving cream, silly string, etc. Pranks are not allowed at camp. Your church will be charged for any damages or issues related to clean up.

## DRESS CODE

### **Make sure your student does NOT pack anything that:**

- Advertises alcohol, tobacco, or illegal drugs.
- Explicitly or implicitly promotes racism, sexism, or hatred of any group or person.
- Explicitly or implicitly refers to sexual actions or situations.
- Has spaghetti/small straps or open back, except for sleepwear.
- Is excessively short or tight fitting.

### **While at camp, we ask that students:**

- Wear sleeved t-shirts (no tank-tops) and modest shorts (when hands are extended to the back or the front, finger tips must touch fabric).
- Wear closed-toe and closed-heel shoes while on ministry site (and during Mega Relay).
- Wear modest, one-piece bathing suits or two-piece suits covered with a dark colored t-shirt, if participating in water activities.
- Wear modest shorts, pants, jeans, or dresses for worship. Dresses with spaghetti or small straps, open backs, and excessively short lengths are unacceptable (when hands are extended to the back or the front, finger tips must touch fabric).
- Do not dress in a way that calls attention to underwear (sagging your pants, rolling down your waistbands, etc.) or wear pants or shorts with lettering on the bottom.

\*Some Painting, Construction, and Yardwork participants may be asked to wear long pants while working at certain ministry sites.

\*Adult leaders have the responsibility of modeling and monitoring their group to ensure students are dressing appropriately.



# BIBLE STUDY OVERVIEW

Please take time to discuss and study the theme with your students.

**Title/Theme:** THE BIG PICTURE

**Theme Verse:** Revelation 21:3

## **Day 1: God with Us from the Beginning**

The Big Picture: Creation

Bible Study: Genesis 1:1-2; 26-28, John 1:1-5, Colossians 1:15-20.

Key Verse: John 1:1

Campers will begin the week in Bible Study by looking at creation. God has been with us from the beginning, not just the Father, but God the Son and God the Spirit. God is creator. He is a big God. From the beginning, God desired a relationship with mankind.

## **Day 2: God with Us on Earth**

The Big Picture: Jesus

Bible Study: Genesis 3:1-24, Exodus 40:34-38, John 1:14, Colossians 1:21-23.

Key Verse: John 1:14

Campers will study the fall of man which caused separation between God and man. They will look at the restoration attempt where God joined them in the tabernacle and contrast it with Jesus tabernacling among us as the Son of God. Jesus came and dwelt among us to be Immanuel or God with us. Jesus came, not just to be with us, but to be the perfect solution to our sin problem. We are redeemed through Christ.

## **Day 3: God with Us at All Times**

The Big Picture: Holy Spirit

Bible Study: Exodus 13:17-22, John 14:15-18, John 16:5-15, Acts 1:4-8, Acts 2:1-8.

Key Verse: John 14:16

The Israelites left Egypt to go to a new place. God provided for them through the pillar of fire and cloud. When Jesus returned to heaven, He sent another Counselor, the Holy Spirit who likewise guides us out of sin and into new life through Jesus Christ. God has always provided protection and direction for His people. Gospel living comes as the Holy Spirit works in us. Those in Christ have been changed by the gospel, so we are able to live differently.

## **Day 4: God with Us to Lead Us**

The Big Picture: We follow

Bible Study: Joshua 1:3-9, Matthew 28:16-20, Colossians 3:12-17.

Key Verse: Matthew 28:20b

God rescued the Israelites and continued His Kingdom through His presence with them. God does big things and allows us to be a part of what He is doing. The Great Commission is a big job given to Christ's followers but Jesus promises to be with us. Throughout the entire Bible, God has been at work, furthering His Kingdom and His rule. One of Jesus' last commands on earth was a call to go, making disciples along the way. Disciples follow by watching, listening, and spending time with their leader. What does that mean for us as followers, disciples of Christ?



## **TRANSPORTATION POLICY**

Groups must provide adequate and appropriate transportation and drivers for students to get to ministry sites while attending XFUGE on Mission.

If your group comes on a chartered bus to XFUGE on Mission and you plan on using that charter bus as your transportation to ministry site, you will need to secure lodging for the bus driver. The bus driver is welcome to be considered as one of your adult chaperones, as long as they will participate in supervising your students and you trust them to do so. If this is the case, you can just register him/her as an adult sponsor in your group numbers. If you do not wish to have the bus driver serve as an adult chaperone, you will need to make housing arrangements.

## **SPECIAL NEEDS**

FUGE takes the special needs of students and adults seriously. Meeting your needs and setting up your group for a great week of camp is important to us. While we understand the spiritual need for your students is great, we would like to specifically know about physical and emotional needs. These needs include but are not limited to wheel chair accessibility, hearing/sight impairment, food allergies, etc.

If one of your students has a special need that should be handled before camp starts, please call our camp toll-free line (1.877.CAMP.123) and share this with our events registration team so it can be handled properly. The special need can also be shared with us via email at [fuge@lifeway.com](mailto:fuge@lifeway.com).

If your student's need should be known by our staff at camp, you have the option of completing a "Special Attention Card" for your student so this need can be addressed by the FUGE staff. You can print and complete this card before camp or fill it out on registration day at camp. You can find a copy of this card in the Appendix of this document.

## **YOUTH GROUP PROMOTION**

We have created a resource to help you promote camp to your students. This resource is a one-night promotional outline to be used during a mid-week meeting. It includes an activity similar to a camp Night Life, videos, testimonies, and a fellowship time. We have crafted it in such a way that you can pick and choose elements in order to make it the most beneficial for your students. Check it out under the Promotional Resources tab on FUGE.com!

## **RELEASE FORM INFORMATION**

Every person coming to camp (adult sponsors and students) needs to bring two FUGE Release Forms; one original notarized form will be given to camp staff plus a photocopy for you to keep with you while at camp. You can find the FUGE Release Form in the Appendix of this document.



# NIGHT LIFE

Make sure your students come dressed appropriately for Night Life on the third full day of camp!

**First Full Day** - Church groups will compete in a photo scavenger hunt. This Night Life will be held outside so we suggest you bring flashlights for this fun adventure around campus!

**Second Full Day** - Church groups will compete in an indoor game show! Come dressed as a tacky tourist with knee socks and sandals, Hawaiian shirt, sunscreen on your nose and a camera around your neck! Be ready for lots of games and fun!

**Last Full Day** - MEGA RELAY! Get your game faces on and come ready to compete for the FUGE Cup!

## SPONSOR QUALIFICATIONS & RESPONSIBILITIES

- In order to provide the best atmosphere and supervision, we ask all groups to bring 1 male sponsor for every 5 boys, and 1 female sponsor for every 5 girls. Due to safety and liability concerns, FUGE will not allow students to be without adult supervision in housing areas.
- All sponsors must be at least 19 years old; basically, someone who has been out of high school for at least one year. We encourage each church to select these sponsors at their own discretion.
- All adult sponsors must meet the requirement set forth in the Statement of Compliance located in the Appendix as well as the Texas State Youth Camp Requirements (also in the Appendix)
- Adult sponsors are responsible for monitoring the dress code and behavior of your students. Adult sponsors should model appropriate dress code and behavior.
- Encourage participation and promptness by setting an example.
- Ensure students are having a daily quiet time, preferably before the AM Show (quiet time materials are provided at camp).

## STATEMENT OF COMPLIANCE & TEXAS YOUTH CAMP REQUIREMENTS

### Each church attending HBU must:

- Complete a FUGE Statement of Compliance stating you have checked all adult sponsors with the national sex offender registry and ran a background check. This form is located in the Appendix of this document.
- Attest that is has satisfied the requirements set forth by the Texas Department of State Health Services Rule 265.12, which can be found online at [www.dshs.state.tx.us/youthcamp/default.shtm](http://www.dshs.state.tx.us/youthcamp/default.shtm)
- As part of the previous bullet point, you must have all Adult Sponsors take a one hour training course and pass a test regarding child protection and reducing the risk of child abuse and molestation. The state approved Child Protection Training session and written test material (developed by the Texas Baptist Camp Managers Association) is included in the Appendix of the Group Leader Information. A photocopy of the certificate issued by test administrator upon successful completion of the Child Abuse and Sexual Abuse Prevention/Recognition Class must be submitted upon camp arrival. (18 and over only; must be performed biannually)

We recommend that you lead your adult sponsors through the training material and test during one of your pre-camp meetings. Included in the FUGE Camps Group Leader Information is the curriculum, test, answer guide, and certificate of completion.



# CHURCH GROUP/PARENT DEVOTION

Church Group Devotion is a time for each church group to be together in the evenings to debrief the day. This time usually lasts one hour. The group leader needs to determine what should be discussed or taught. The FUGE office provides devotions for this time which can be found on FUGE.com after April 1. Print this and bring it to camp with you, if you choose to use it.

Parent Devotions are also available on FUGE.com after April 1. This resource is for you to give parents so they know what students are learning in Bible study.

# PASTOR & WORSHIP LEADER

**CLICK HERE:** [www.fuge.com](http://www.fuge.com)

# PARTICIPANT LIST

In order to prepare for the week, we need to know your students names and ages before they arrive at camp.

Click on the link below for this Participant List excel document. Please complete the excel grid and email it to **houstonfuge@gmail.com** two weeks prior to your arrival at camp.

If you do not complete and email this grid to camp, you will be asked to complete it upon arrival to camp. Having done this before camp will ensure a faster and more efficient registration process.

**CLICK HERE:** [http://fuge2013.s3.amazonaws.com/2013\\_ParticipantList\\_GENERAL.xlsx](http://fuge2013.s3.amazonaws.com/2013_ParticipantList_GENERAL.xlsx)

# ARRIVAL AT CAMP

When you arrive to camp this summer, you will need to bring the following with you (all of which are included in the appendix this document):

1. **Two FUGE Release Forms** (one notarized original, one copy) for each camper and sponsor. Please bring them separated into two sets in alphabetical order by last name. The set of notarized originals will be turned in upon arrival to FUGE and the other set of copies is to be kept with the group leader at all times.
2. **Group Information Form.** This form provides age breakdown and male/female ratios.
3. **At Camp Registration Checklist.** This is for you to ensure completion of all registration stations.
4. **Statement of Compliance.** This form ensures adult sponsors have been properly screened.

Registration will take place between 1pm and 4pm. Look for banners to point you to FUGE Registration. You should not have to bring payment with you, unless you have changes at the last minute, as payments are due two weeks prior to arrival at camp.

Giveaway t-shirts will be distributed and church group photos will be taken during the registration process. Please be prepared to order your church group photos by the morning of the first full day of camp. Photos are size 8x10 and cost \$6 each. Check with your students and sponsors to determine how many serious or silly pictures they would like to order.



# BRINGING CHILDREN TO CAMP

We want you to be able to spend more time with the ones you love during your busy summer. Children too young to participate in our camp programming (completed 5th grade or younger) can join you at camp with the following parameters:

- **Meals/Bed = full price**
- **No meals/No bed = no charge**

Children at camp must have adult supervision at all times. Children must attend ministry site with their parents. There are some sites that are not suitable for young children. We recommend participation in Games and Recreation or Children's Ministry tracks, however final decision will be at the discretion of the Site Director.

Children at camp should not attend a student Bible study. We want your family to experience worship together, but not at the expense of everyone else. We ask that you please take your child out of the service if they are a distraction to others. Please also consider the needs of your students and ensure enough adults accompany your group to build relationships and focus on their camp experience.

Please note that while we welcome your children to camp the camp program is not designed for their comfort. We cannot make arrangements for your child to have quiet hours for naps.

**NEW FOR 2013:** Please include any children on the Participant List and email [fuge@lifeway.com](mailto:fuge@lifeway.com) to let us know prior to arriving at camp. Any parent that brings a child to camp will also be required to fill out the Sponsor's Children at Camp Agreement form located in the Appendix of this document.

## MORE INFORMATION ON XFUGE ON MISSION

### More specifics on the XFUGE on Mission schedule are:

Morning =

- Morning Celebration begins your day and is a time for the whole camp to come together.
- XFUGE on Mission students have the option for a continued 15-20 minute session with the camp pastor. During this time the camp pastor will lead a master teacher style Bible study.
- Following this time, XFUGE on Mission participants will move to a time to debrief and discuss the Bible study for that day. This debriefing time is led by adults from your own church group. Divide your group as you need to and assign chaperones to lead this time.
- An overview of Bible study can be found below and a discussion guide will be emailed to you by April 1. If you do not receive this email by April 1 please contact [fuge@lifeway.com](mailto:fuge@lifeway.com).
- XFUGE on Mission students will then depart for ministry sites.

Lunch =

- XFUGE on Mission participants will eat lunch on site.

Afternoon =

- XFUGE on Mission participants will be on ministry site.

Evenings =

- All students will be together for evening activities: Worship, Night Life, Church Group Devotion, and Hang Time.



# CAMP SCHEDULE

## Opening Day

1:00 – 4:00 PM	Registration
5:00 PM	Dinner
6:30 PM	Opening Celebration
7:30 PM	Ministry Track Evangelism Training / Track Time Planning
10:00 PM	Church Group Rally
10:15 PM	Church Group Devotion
11:00 PM	In Rooms
11:30 PM	Lights Out

## Full Days of Camp

7:00 AM	Breakfast / Quiet Time on your own or with church group
8:30 AM	Morning Celebration
9:00 AM	Bible Study
10:15 AM	Depart for Ministry Sites
3:15 PM	Hang Time
5:00 PM	Dinner
6:30 PM	Worship
8:00 PM	Church Group Devotion
10:00 PM	Night Life
10:30 PM	Hang Time
11:00 PM	In Rooms
11:30 PM	Lights Out

## Closing Day

7:00 AM	Breakfast / Quiet Time on your own or with church group
8:30 AM	Bible Study
9:45 AM	Closing Celebration
10:45 AM	Churches Depart



# **XFUGE ON MISSION MINISTRY TRACKS**

If your group is registered for XFUGE on Mission the Site Director for FUGE will contact you in the spring (no later than May 1) to talk with you about your church's needs for serving. You will have the choice to do ministry each day you are at camp, or participate in ministry all but one day and use that day to do team building, sightseeing, or something on the FUGE campus. You are responsible for transporting your students to ministry site as well as supervising them while they are there.

Your choices for the type of ministry your students/church can participate in are:

## **Children's Ministry**

This ministry track involves working with children in a variety of settings. These tracks could include Vacation Bible Schools, Backyard Bible Clubs, Day Camps, and other site-specific work with children. The purpose of this track is to minister to children, providing your students with the opportunity to teach and lead children in telling Bible stories, making crafts, and playing games.

## **Social Ministry**

This ministry track involves a variety of ministry opportunities for meeting the physical, emotional, mental, and spiritual needs of people. This track ministers to the following populations and organizations: mentally/physically handicapped centers, homeless shelters, soup kitchens, food banks, clothing closets, furniture distribution centers, refugee ministries, centers for teaching adults and children English as a second language (ESL), prison ministries, Baptist Centers, Salvation Army Sites, and other community organizations with like purposes.

## **Painting, Construction, and Yardwork Ministry**

Students in this track will spend their week building houses, roofing, repairing, cleaning, painting, and doing yardwork. These tracks work with various organizations such as Habitat for Humanity and the local

# **PRE-CAMP MATERIALS**

The FUGE office will email all of the XFUGE on Mission churches the following:

- 2013 Bible Study Discussion Guide. Supplies are NOT provided for activities in the motivation and application sections of the guide.
- Ministry Track Notebook - guide for how to run a ministry site.
- Ministry Track Evangelism Training Plan - guide to help students share their faith while on ministry sites.

If you do not receive this email by April 1 please contact [fuge@lifeway.com](mailto:fuge@lifeway.com).



# MISSIONS OFFERING

FUGE Camps will again partner with the North American Mission Board (NAMB) and the International Mission Board (IMB) to support missions both here at home as well as around the world. Through our mission offering, your students have made a tremendous difference in both national and international missions.

The portion of the missions offering for NAMB will assist in two areas of focus: Generation SEND and Current Canada. Generation SEND is an element of the NAMB “Farm League” system. Through the Farm League, NAMB will be able to help people in your church pursue their call to missions service. One of these areas of missions service will be through Current Canada. Current Canada is the student missions experience in Canada, which supports church planting efforts in Canada.

The portion of the offering for IMB provides vital ministry funds for work in Sub-Saharan Africa as well for missionaries all over the world hosting International World Changers projects. In this, our third year of the emphasis on Africa, the largest part of the offering will be used to reach out to a specific people group in this region of the world.

UUPG, which stands for Unengaged Unreached People Group, is a term that relates to an entire group of people of the same language and culture who have virtually no evangelical churches, little to no Christian believers of their own, and no one actively involved in reaching them for Christ. In Sub-Saharan Africa there are 575 groups who are considered UUPG’s, which represents more than 28.5 million people. Just imagine the entire populations of Alabama, Arkansas, Georgia, Louisiana, and Kentucky with no churches or believers or Christian witness!

You have the opportunity to join with FUGE Camps and IMB in adopting the Karamojong (Jie tribe). The Karamojong, with a population of over 110,000, live in northern Uganda. This is a completely unreached people group who are just beginning to encounter the Good News. You and your students have an opportunity to play a vital role as this group is truly embraced for Gospel for the first time ever. How? First, your giving and praying this summer, with God’s help, will make possible ministries to intentionally engage this people group with the Gospel. Second, you can commit to follow this new work, pray constantly for the people, continue to give to God’s purposes for this group, and seek ways to tangibly serve among them. Next summer, who knows? Perhaps there will be opportunities for you and others to go to Uganda and help. Learn more about the Karamojong and lead your students to become advocates by visiting [www.imbstudents.org/fugeUUPG](http://www.imbstudents.org/fugeUUPG).

## AFTER CAMP BIBLE STUDY // QUIET TIME

FUGE is providing an After Camp Bible Study designed to follow the camp experience. You can use the Bible Study, a three session study as Sunday school curriculum or for your mid-week events. These can be found on FUGE.com beginning April 1. Your students will have five after camp quiet times in their Quiet Time Guide. Encourage them to use these devotions in the days following their camp experience.

## EVALUATION

Upon your arrival home, please take time to complete the survey sent via email. Your input is very valuable and helpful to us as we plan for the future.



# HOUSTON SPECIFICS

## CONTACT INFORMATION

Mailing and Physical Address:

Houston Baptist University

Attn: FUGE Camps (please writer church and camper names on all mail)

7502 Fondren Road

Houston, TX 77074

FUGE Camp Cell Phone Number (not active until May 27): 615.852.7191

FUGE Camp Email Address (not active until May 27): houstonfuge@gmail.com

Before May 27 Contact:

Events Registration: 1.877.CAMP.123 or fuge@lifeway.com

Coordinator - Julie Plunk: 615.251.3787 or julie.plunk@lifeway.com

## FACILITY INFORMATION

Houston Baptist University Phone Number: 281.649.3000

Houston Baptist University Website: [www.hbu.edu](http://www.hbu.edu)

Housing: Suite Style - two beds ([www.hbu.edu/Students-Alumni/Student-Information/Residence-Life.aspx](http://www.hbu.edu/Students-Alumni/Student-Information/Residence-Life.aspx))

Bath: Suite Style - shared between two rooms.

Linens: Not Provided - extra long twin.

Amenities: Free wi-fi, snack shop, campus bookstore, sand volleyball, basketball court, game room.

Average Weekly Attendance: 300-400

You can find a campus map online at [http://www.hbu.edu/HBU/media/HBU/publications/CampusMap/HBU\\_CampusMap.pdf](http://www.hbu.edu/HBU/media/HBU/publications/CampusMap/HBU_CampusMap.pdf)

## DAMAGES // LOST KEYS

Please be aware that your group is personally responsible for damages to any facilities including but not limited to the dorm room your group occupies. You will also be asked by the facility to pay for any lost keys.



**APPENDIX**

**GROUP INFORMATION FORM**

CHURCH NAME..... \_\_\_\_\_  
GROUP LEADER NAME..... \_\_\_\_\_

**Bring this sheet completed and the following items with you to registration:**

- \_\_\_\_\_ Notarized Release Form for each student in alphabetical order.
- \_\_\_\_\_ Your completed Statement of Compliance.
- \_\_\_\_\_ Any Special Attention Cards you may have.
- \_\_\_\_\_ Sponsor's Children at Camp Agreement (if necessary)
- \_\_\_\_\_ Any payment for additional participants or last minute changes.

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**GROUP INFORMATION**

**Broken down by female and male:**

Female Campers..... \_\_\_\_\_  
Female Sponsors..... \_\_\_\_\_  
Female College Students..... \_\_\_\_\_  
Total Females..... \_\_\_\_\_

Male Campers..... \_\_\_\_\_  
Male Sponsors..... \_\_\_\_\_  
Male College Students..... \_\_\_\_\_  
Total Males..... \_\_\_\_\_

**Broken down by grade completed:**

Completed 6th, 7th and 8th grades.... \_\_\_\_\_  
Completed 9th and 10th grades..... \_\_\_\_\_  
Completed 11th and 12<sup>th</sup> grades..... \_\_\_\_\_  
College Students..... \_\_\_\_\_  
Adult Sponsors (age 19 or older)..... \_\_\_\_\_  
Total..... \_\_\_\_\_

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**VEHICLE INFORMATION (FOR M-FUGE PARTICIPANTS ONLY)**

	CAPACITY	TRAILER (Y/N)	TRAILER/SIZE
VEHICLE 1.....	_____	_____	_____
VEHICLE 2.....	_____	_____	_____
VEHICLE 3.....	_____	_____	_____
VEHICLE 4.....	_____	_____	_____
VEHICLE 5.....	_____	_____	_____
VEHICLE 6.....	_____	_____	_____

## AT CAMP REGISTRATION CHECKLIST

Please bring this with you on registration day. Below is a checklist to use during registration to ensure you have completed the registration process. As you and your group complete each task, simply place a check mark by that item on the list below.

- You have turned in your Group Information Form, verified registration numbers and either called 1.877.CAMP.123 to pay your balance or paid any additional amounts due to the Financial Director.
- You have turned in one set of notarized original Release Forms.
- You and your drivers have met with the Site Director.
- You have received your group's room assignments and keys.
- Each student in your group has gone through the T-Shirt Station and taken one giveaway shirt.
- Your group has gotten their Church Group Photo taken.
- You have distributed room assignments and keys.
- Your group has located their rooms and moved in their belongings.
- You have attended the Group Leader Meeting before Opening Celebration.



**SPECIAL ATTENTION CARD**

CAMP LOCATION: \_\_\_\_\_ CAMP DATES: \_\_\_\_\_

Student Name: \_\_\_\_\_ Age: \_\_\_\_\_

Church Name: \_\_\_\_\_ Group Leader: \_\_\_\_\_

Bible Study Leader: \_\_\_\_\_

Description of Need: (use space below as needed)

Please provide information that will help us to better minister to this student. DO NOT disclose any confidential information.

---

FOR FUGE USE ONLY

**Provide details of ways you ministered specifically to this student.**

**Provide any changes noted or actions taken on the part of the student.**

**Provide comments to group leader about this student.**

**STAFF SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

**FUGE 2013**  
**Sponsor's Children at Camp Agreement**



In an effort for everyone to have the best possible camp experience, please read and sign this statement in regard to having your child at camp this week.

Parent Name: \_\_\_\_\_

Camp Location & Week: \_\_\_\_\_

Parent Cell Phone Number: \_\_\_\_\_

I understand and agree to:

- Supervise my child at all times, or have someone from my church supervise my child when I cannot,
- Not allow my child to participate in any camp activities if they are under the age of 5,
- Follow the rules of the camp director in reference to what my child can or cannot do if they are age 6 or older, including but not limited to – only attending certain tracks and if attending ministry site must ride with the parent,
- Pay for my child if he/she will be using bed space or eating meals on campus,
- Not let my child distract others from camp experiences (i.e. worship services),
- Provide a FUGE Release Form for my child, no matter what their age,
- If my child is older than 6 years, he/she must stay in a dorm with boys if the child is a boy and girls if the child is a girl.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**Statement of Compliance:**

This form is turned in upon arrival at camp.

The volunteering Adult Sponsors named below are known to the staff or recognized leadership of the participating church and the church knows of no reason why any should not serve as a sponsor for children and youth under the age of eighteen (18). The church confirms that it has taken reasonable steps to confirm that the individuals are not registered sex offenders by making inquiries to law enforcement officials or by checking [www.nsopr.gov](http://www.nsopr.gov) (the National Sex Offender Public Website). **In addition**, participating church warrants that it has used \_\_\_\_\_ company to perform nationwide criminal background checks on all Adult Sponsors . Participating church warrants it has brought no Adult Sponsor not listed on this form.

Here is a link to a LifeWay web site. Other reputable companies are acceptable to use.

<http://www.lifeway.com/Article/composite-home-background-checks> .

By signing this form you are stating that you have checked all adult sponsors will the national sex offender public website and ran a background check on each adult.

Names of all Adult Sponsors:

- |           |           |
|-----------|-----------|
| 1. _____  | 11. _____ |
| 2. _____  | 12. _____ |
| 3. _____  | 13. _____ |
| 4. _____  | 14. _____ |
| 5. _____  | 15. _____ |
| 6. _____  | 16. _____ |
| 7. _____  | 17. _____ |
| 8. _____  | 18. _____ |
| 9. _____  | 19. _____ |
| 10. _____ | 20. _____ |

*For camps held in Texas, the sponsoring church attests that it has, in addition to the above referenced sex offender and criminal background checks, satisfied the requirements set forth by the Texas Department of State Health Services Rule 265.12, which can be found online at [www.dshs.state.tx.us/youthcamp/default.shtm](http://www.dshs.state.tx.us/youthcamp/default.shtm)*

Church Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ ST \_\_\_\_\_ ZIP \_\_\_\_\_

\_\_\_\_\_  
Authorized Representative Signature

\_\_\_\_\_  
Name Printed

\_\_\_\_\_  
Date



# FUGE Release Form

**Group Leaders: Bring ONE notarized copy of this document to registration and keep a photocopy for yourself to have with you in case of emergency at camp. Attach a photocopy of insurance card.**

### Church Information:

FUGVenue: \_\_\_\_\_ Name of Church: \_\_\_\_\_  
Group Leader: \_\_\_\_\_ Group Leader's cell # at Camp: (\_\_\_\_) \_\_\_\_\_  
ChurchAddress: \_\_\_\_\_ City: \_\_\_\_\_ ST: \_\_\_\_\_ ZIP: \_\_\_\_\_

### Camper's Info:

Participant Name \_\_\_\_\_ Age \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Grade Completed (campers only): \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_  
ST \_\_\_\_\_ ZIP \_\_\_\_\_ In case of an emergency notify: \_\_\_\_\_ Relationship to camper : \_\_\_\_\_  
Phone Numbers-Home:(\_\_\_\_) \_\_\_\_\_ Work(\_\_\_\_) \_\_\_\_\_ Mobile:(\_\_\_\_) \_\_\_\_\_ Other:(\_\_\_\_) \_\_\_\_\_

### Medical Profile

Generally, the participant's Health is: (Check One) Excellent Good Fair Poor

If Fair or Poor, please explain the condition: \_\_\_\_\_  
List any medical difficulties which are currently being treated: \_\_\_\_\_

Check any of the following that cause you problems & explain: Asthma Sinusitis Bronchitis Kidney Trouble Heart Trouble  
Diabetes Dizziness Stomach Upset Hay Fever \_\_\_\_\_

List any any medicines or substances to which you are allergic: \_\_\_\_\_

List any previous operations or serious illnesses \_\_\_\_\_

List any medications you are currently taking: \_\_\_\_\_

List any special diet or special needs: \_\_\_\_\_

Childhood Diseases: Chickenpox Measles Mumps Whooping Cough Other: \_\_\_\_\_

Date of Tetanus Immunization: \_\_\_\_/\_\_\_\_/\_\_\_\_

Family Physician \_\_\_\_\_ Phone:(\_\_\_\_) \_\_\_\_\_

Insurance Co. \_\_\_\_\_ Policy #: \_\_\_\_\_

Subscriber Name: \_\_\_\_\_ Subscriber Number: \_\_\_\_\_ Employment: \_\_\_\_\_

Subscriber Occupation: \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

### Permission For Medical Treatment, Photograph/Video Notice, and Release and Indemnity

My permission is granted for the camp or event director, church official, any camp or event staffer, or adult present or in charge of first aid, to obtain necessary medical attention in case of sickness or injury to me or my child. Also, I understand that as a Participant, I or my child may be photographed or videotaped during normal camp or event activities, and these photos/videos may be used in promotional materials. I, the undersigned, do hereby verify that the above information is correct, and I do hereby release and forever discharge LifeWay Christian Resources of the Southern Baptist Convention, the FUGE Camp Venue, the Church, camp or event sponsors and state conventions and their employees ("Released Parties") from any and all claims, costs, demands, actions or causes of action, past, present or future arising out of any damage or injury in connection with my or my child's employment by or participation in this camp or event. I agree to indemnify the Released Parties for any and all claims, demands, damages, injuries, costs, suits or causes of action, past, present, or future, arising out of or caused by myself or by my child while participating in this camp or event or while on property leased or owned by any of the Released Parties.

**Assumption of Risk.** I am aware of the risks associated with participation in the above event and do hereby voluntarily assume full responsibility for any risk of loss, property damage or personal injury, including death, that may result from participation in event activities.

**Recreation-** The recreation programs at summer event venues strive to offer fun, safe, and challenging activities that engage the whole person—body, mind and soul. Program staffs are trained and as a team committed to your rewarding experience with safety as their highest priority. However there are inherent risks to participation in recreation activities, including but not limited to, initiative games, high and low challenge course, outdoor education, paintball, equestrian activities and aquatics, (not available at every FUGE venue). You could experience any of the following – elevated heart and respiratory rates, uncomfortable group dynamics, climbing or descending unpredictable and possibly slick or uneven terrain, crossing narrow wires and logs, jumping, running, climbing/descending steep rock faces, traveling long distances in remote settings, carrying weight on your backs and shoulders, unforeseen forces of nature or weather, any of which could result in injury/illness that could result in loss of life, limb, and/or property. For more detailed information about the recreation programs offered at summer event locations, go to [www.FUGE.com](http://www.FUGE.com) and follow the specific link to the camp venue's Group Leader Information.

**Understanding.** I represent and acknowledge that I have completely read and understand this document and all its terms and all matters referred to herein, and I signed voluntarily as my free act and deed, that I have had an ample opportunity to obtain the advice of counsel and that, by signing this document, I understand that I am relinquishing legal rights and remedies that may have otherwise been available to me. I understand that this Waiver and Release shall be construed as broadly and inclusively as is permitted by applicable law and agree that if any portion of this document is held invalid, the remaining portions shall continue in full force and effect. To the extent the restriction on filing lawsuits is deemed unlawful, I agree to submit any Claims to a Christian conciliation/arbitration organization for binding resolution.

**Copy to Camp Venue.** It is understood and agreed that a copy of this form shall be treated as authentic and binding as the original and that a copy of same shall be provided to camp venue.

Complete and sign below (participants who are minors per your state statute require Parent/Legal Guardian signature).

Participant's Signature (only if 18 yrs of age or older): \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Parent/ Guardian Signature: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Notary Acknowledgement:** State of \_\_\_\_\_ County of \_\_\_\_\_ On \_\_\_\_\_  
before me, \_\_\_\_\_, Notary Public, personally appeared \_\_\_\_\_ who  
proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and  
acknowledged to me that he/she/they executed the same in his/her/their signature(s) on the instrument the person(s), or the entity upon  
behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the state that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Notary signature: \_\_\_\_\_ My commission expires: \_\_\_\_\_



## **SPECIAL REQUIREMENTS FOR CAMPS IN TEXAS**

We must operate under guidelines set forth by The Texas Department of State Health Services, which is the licensing agent for camps. These laws require any adult who has contact with children/youth at camp to be screened for criminal and sex offender records. The full set of guidelines can be found on the Department of State Health Services web site at [www.dshs.state.tx.us/youthcamp/default.shtm](http://www.dshs.state.tx.us/youthcamp/default.shtm)

**The following steps/documentation are to be completed for each person attending camp:**

**1. FUGE Camps Release Form** Must have a completed (and notarized) release form for each person at camp (kids & adults!). Please make 2 photo-copies of the notarized form. The original notarized form is kept by FUGE Camps, one copy is kept by the campus, and another copy is kept by the church group leader.

**2. Criminal Background Check** It is the sponsoring churches responsibility to perform a criminal background checks and submit proof of proper documentation upon camp arrival. If your church already runs background checks, you can bring a copy of that for each adult sponsor. A criminal background check may be performed online at <https://records.txdps.state.tx.us> for a nominal charge. (18 and over only; must be performed annually)

**3. Sex Offender Background Check** A sex offender background check may be performed online at <https://records.txdps.state.tx.us/> for no charge. It is the sponsoring churches responsibility to perform these checks and submit proof of proper documentation upon camp arrival. (18 and over only; must be performed annually)

**4. Child Protection Certification** All Adult Sponsors are required to take a one hour training course and pass a test regarding child protection and reducing the risk of child abuse and molestation. The state approved Child Protection Training session and written test material (developed by the Texas Baptist Camp Managers Association) is included in the FUGE Camps group leader information. A photocopy of the certificate issued by test administrator upon successful completion of the Child Abuse and Sexual Abuse Prevention/Recognition Class must be submitted upon camp arrival. (18 and over only; must be performed biannually)

We recommend that you lead your adult sponsors through the training material and test during one of your pre-camp meetings. Included in FUGE Camps group leader information is the curriculum, test, answer guide, and certificate of completion.

# Child Protection Training

Course Approval Number YC06-0001

**The purpose of this training course is to provide all staff, volunteers, counselors and church leadership with a clear understanding of how to recognize, reduce, prevent and report suspected sexual abuse or molestation while at camp.**

This course is divided into four sections. The sections are as follows:

- A. The Definitions and Effects of Sexual Abuse and Child Molestation
- B. Typical Patterns and Methods of Operation of a Child Molester
- C. Signs, Symptoms and Reporting of Suspected Sexual Abuse
- D. Recommended procedures to reduce, prevent, and report suspected abuse or molestation of campers.

## **Section A: The Definitions and Effects of Sexual Abuse and Child Molestation**

**The purpose of Section A is to clearly define what constitutes sexual abuse and child molestation. The section will also identify the different types of abuse as well as the effects of child abuse.**

The precise legal definition of child sexual abuse or molestation varies from state to state, but in general includes any form of sexual contact or exploitation in which a minor is being used for the sexual stimulation of the perpetrator. In this training the terms molestation and sexual abuse will be used interchangeably.

(From Texas Administrative Code) Title 25, Part 1, Chapter 1, Subchapter Q, Rule 1.203

(4) Child—A person under 18 years of age who is not and has not been married or who has not had the disabilities of minority removed for general purposes.

(22) Sexual abuse—Any sexual activity, including any involuntary or nonconsensual sexual conduct that would constitute an offense under the Penal Code 21.08 (indecent exposure) or Chapter 22 (assaulting offenses), involving a facility and a patient or client. Sexual activity includes but is not limited to kissing, hugging, stroking, or fondling with sexual intent; oral sex or sexual intercourse; and request, suggestion or encouragement for the performance of sex.

Child sexual abuse may be violent or non-violent. All child sexual abuse is an exploitation of a child's vulnerability and powerlessness in which the abuser is fully responsible for the actions.

Child sexual abuse or molestation is **CRIMINAL BEHAVIOR** that involves children in sexual behaviors for which they are not personally, socially, and developmentally ready.

## **Types of Abuse**

- **Physical Abuse**—includes bodily harm or injury caused by blows or harmful substances, as well as exposure to unreasonable risk of harm or injury.
- **Emotional and Psychological Maltreatment**—attacks a child's self-image, often through labels and ridicule.
- **Neglect**—is the failure to provide for a child's physical, medical, emotional, and safety needs.
- **Sexual Abuse**—can occur through showing and communicating as well as through touching. Not only forced activity, but also permission and persuasion, can be abusive.
  - Non-touching sexual abuse offenses include:
    1. Indecent exposure / exhibitionism
    2. Exposing children to pornographic material
    3. Deliberately exposing a child to the act of sexual intercourse
    4. Masturbation in front of a child
  - Touching sexual offenses include:
    1. Fondling
    2. Making a child touch an adult's sexual organ(s)
    3. Any penetration of a child's vagina or anus by an object that doesn't have a medical purpose
- **Other types of abuse**—include abandonment and threats of harm.

*(From Church Mutual Safety Tips on a Sensitive Subject: Child Sexual Abuse)*

## **Effects of Child Abuse**

“Studies have shown that abuse and neglect may negatively affect children's physical, cognitive, emotional, and social development, resulting in aggressiveness, anxiousness, the inability to control emotions, depression, and learning difficulties, among other problems.” (AWANA Child Protection Policy Training)

Victims of child abuse often suffer from:

- Inability to trust, which leads to problems in relationships
- Feelings of guilt, anger, and low self-esteem
- A tendency toward alcohol and drug abuse
- Eating disorders
- Suicidal thoughts and suicide

These effects continue long after the abuse has stopped, even into adulthood.

Victims of child abuse also tend to:

- Engage in criminal activity at a higher rate than the general population.
- More likely than others to engage in risky sexual behavior.

However, the greatest loss to society comes from lost innocence, lost joy, lost hope, and lost potential. In the life of a child, it may mean loss of faith and trust in God.

## **Section B: Typical Patterns and Methods of Operation of Child Molesters**

**The purpose of Section B is to identify typical patterns and methods of operation of child abusers.**

A child molester is described as a person older than the victim, male or female, which experiences any type of sexual act with a child. The majority of child molesters are male.

When young children are close in age (no more than a 3 year age span) sexual contact is called camper-to-camper (peer-to-peer) contact. In many cases this is normal childhood behavior, particularly in younger children. In other cases, especially with more than a 3 year age difference or children that are pubescent, molestation may be involved. Any case of sexual contact, regardless of the age of the child, is to be reported to the licensed youth camp operator (camp manager) immediately. He/she will make the determination of the appropriate action to take.

Who is the typical child molester?

Often camps, churches and communities fall victim to the “Stranger Danger” by believing that molesters are “dirty old men” or “strangers in trench coats.” These stereotypes are not only inaccurate but dangerous as they allow a false sense of security. Often the public becomes obsessed with the stereotype while never suspecting the real molester may be a respected member of the church, camp staff or community.

There are two types of child molesters, **preferential offenders** and **situational offenders**.

## **Preferential Offenders**

- Have a particular sexual preference for children of a particular age, gender or a child with specific physical characteristics.
- Extremely dangerous because of their predatory nature.
- Proactive in seeking their victim and aggressively engage in bold and repeated attempts to molest a child.
- Invest significant amounts of time, energy, money and other resources to fulfill their sexual desires.
- Have excessive interest in children, seek access to children, and frequently move to avoid capture.
- May maintain pornographic collections and photograph children and/or their victims.

This type of offender may appear to be the ideal children's/youth worker. They enjoy children and socialize well among children. One preferential offender may have hundreds of victims in a lifetime.

**The best way to deter this kind of offender is to develop an environment that puts the offender, rather than the child at risk. A thorough screening program, proper supervision and accountability will discourage this type of offender.**

## **Situational Sex Offenders**

Far more situational offenders exist in society than preferential sex offenders but they have fewer victims.

Situational Offenders:

- Are opportunists engaging in misconduct when the opportunity presents itself.
- Are indiscriminate concerning whom they molest and act completely on impulse.

An example of a situational sex offender would be a youth worker who plans various activities for his youth. After the meeting he takes several of the students home following the activity. The last person to be dropped off is a young girl who comes from a dysfunctional family. A pattern develops where the offender and the girl sit in the car and talk for an extended period of time. One thing leads to another, the opportunity presents itself and the youth worker has a sexual relationship with the girl.

**To reduce the risk of situational molestation camps must create an environment of accountability. Screening and supervision are the two key strategies to establish such an environment and, in turn reduce the risk of sexual molestation.**

## Methods of Operation

Sexual predators could employ any of the following methods or strategies to gain access to a child.

- **Seduction**—The molester usually is known to the child. He spends time with the child and normally is trusted by the child. The initial contact with the child is non-sexual but over time advances to be sexual in nature. Molesters may use pornography to lower the sexual inhibitions of the child. The abuser may also use a technique called “grooming”.
  - “Grooming is a gradual and subtle process, and one that has extraordinary power, desensitizing the victim to increasingly inappropriate behavior while rewarding the victim for tolerance of that behavior.” (Where Wolves Wear Shepherds’ Clothing: Helping Women Survive Sexual Abuse, Diana Garland, Ph.D. LMSW-APC, ACSW, and Sheri Ferguson, LCSW, LMFT)
- **Trickery**—Molesters are creative in using the natural desires of a child. Children see adults as authority figures; children are naturally curious and need attention and affection. A molester may use these natural tendencies to trick the child into a situation where these molestations can occur. Molesters will isolate a child from adult supervision where they will be more vulnerable to molestation.
- **Force**—Usually there is little a child can do to resist force. When force is used the child rarely is acquainted with the molester.
- **Secrecy** is the common thread in these methods of operation. Secrecy is maintained by several methods. They include but are not limited to:
  - Bribery—This could include gifts, animals or any favors that interest a child.
  - Blame—The molester tells the child they are at fault for what has happened.
  - Embarrassment—Children realize that what has taken place is wrong.
  - Loss of Affection—Often the molester is a person that is loved by the child.
  - Displaced Responsibility—The child blames themselves for the molestation.
  - Threats—Molester will threaten the child or someone in the child’s family with physical harm.

## Signs to Watch For

- Workers who spend an exorbitant amount of time with kids
- Adults who prefer the company of children to adult relationships
- Adult who singles out one child for “special” attention
- Seems to spend money on other people’s kids
- Owns children’s books, games, and toys even though he/she has no children

## **Section C: Signs, Symptoms and Reporting of Suspected Sexual Abuse**

**This section will teach warning signs and symptoms of sexual abuse or child molestation, recognition of these signs as well as recommended methods of reporting suspected abuse.**

Sometimes there may be signs of sexual abuse even if a child or youth does not speak to you about it. There are many symptoms to look for that may indicate that abuse has occurred, especially if more than one symptom is present.

Listed below are some symptoms that may present themselves in a child or youth that is being abused sexually or otherwise. Many times an individual, that does not know the child well, may not recognize changes in the child's behavioral patterns. People that spend time on a regular basis with the particular child may more easily recognize the changes. Often times a child may not report abuse; therefore, we must look for symptoms. Children who have been abused may exhibit several symptoms or no symptoms. Pay attention when a child exhibits these symptoms:

### **Symptoms/Signs of Sexual Abuse**

- Inappropriate interest in or knowledge of sexual acts
- Seductiveness
- Avoidance of things related to sexuality, or rejection of own genitals or bodies
- Nightmares and bed wetting
- Drastic changes in appetite
- Over compliance or excessive aggression
- Fear of a particular person or family member
- Withdrawal, secretiveness, or depression
- Suicidal behavior
- Eating disorders
- Self-injury
- Torn, stained, or bloody underwear
- Pain or itching in the genital area
- Bruises or bleeding of the genitalia
- Inappropriate sex play with peers or toys
- Fascination with pornography
- Fear of touch
- Abuse of animals
- Masturbation in public
- Apprehension when sexual abuse is mentioned
- Cross dressing

This list of symptoms may be a serious indicator of sexual abuse and a person noticing these symptoms should pay particular attention to a child that exhibits them. The presence of any of these behaviors may indicate that sexual abuse has occurred. These behaviors are not, in and of themselves, conclusive evidence that a child has been abused.

### **Did You Know?**

- Most children are abused by people they know.
- Many people are afraid of reporting sexual abuse.
- Most sexual abuse is probably never reported to authorities.
- Possibly one in three cases of child sexual abuse is not remembered by the victim later in adulthood. The younger the child at the time of the abuse and the closer the relationship to the abuser, the less likely the individual will remember the abuse as an adult.
- Other children are often the perpetrators of child abuse, especially if they have been abused themselves.

### **Other Signs to Watch For**

- Workers who spend an exorbitant amount of time with kids
- Adults who prefer the company of children to adult relationships
- Adult who singles out one child for “special” attention
- Seems to spend money on other people’s kids
- Owns children’s books, games, and toys even though he/she has no children
- Spends a lot of time on the internet/computer
- Shuns accountability

### **LOOK FOR PATTERNS OF BEHAVIOR**

### **How to Report Abuse While at Camp**

- Remove child from immediate danger, call “911” only if an extreme emergency exists
- Immediately report abuse to the Licensed Youth Camp Operator (Camp Manager)
- **The Licensed Youth Camp Operator (Camp Manager) must call the Texas Department of Health Services State:**

**Phone: 512-834-6773 ext. 2305**

**Fax: 512-834-6707**

- Complete an Incident Report form, gathering as many details as possible.

- **Church and parental notification will be the responsibility of the Licensed Youth Camp Operator.**

**When reporting a case of suspected abuse, please remember the sensitive nature of this type of report. Whenever possible, please maintain the highest level of confidentiality.**

Many people don't know where to report suspected child abuse. Some individuals are afraid to report child abuse because of possible repercussions to the child or to themselves. **State law requires all citizens to report suspected abuse.**

You probably will be relieved to know that if you report child abuse, it is unlikely that the child will be removed from their home immediately. The authorities will investigate to find out if your suspicions are correct. If child abuse is confirmed, the child would then be removed from the home and placed in safe care.

## **Section D: Recommended Rules and Procedures for Youth Camps**

**In this section we will teach (1) how to avoid being accused of sexual abuse or child molestation, (2) prevention of camper on camper abuse, (3) reporting sexual abuse or molestation, and (4) the need to minimize one on one isolated encounters between adult and minors, or between two minors.**

Perhaps the greatest challenge to persons choosing to work with children and youth in Christian camping is when one suspects sexual abuse or child molestation or when one confides that they have been abused or molested.

# 1. How to Avoid Being Accused of Sexual Abuse or Child Molestation

## Barriers to abuse within Christian camping

The following policies are primarily for the protection of campers; however, they also serve to protect adult counselors from false accusations of abuse.

- **Two-deep counselor supervision.** No adult will be allowed to be alone with a camper in an isolated place. In situations that require personal conferences, the meeting is to be conducted in view of other adults.
- **No child or teenager is to sit in the lap of an adult.** No adult is to allow a child or teenager to sit in his/her lap or lie in his/her bed. The only exception would be the parent of the child.
- **No frontal hugs.** From time to time, an adult may feel that a child needs a hug, in order to support or comfort the child. The adult must use a shoulder to shoulder hug.
- **Respect of privacy.** Adults must respect the privacy of campers in situations such as changing clothes and taking showers. An adult would only intrude to the extent that the health and or safety of the camper would be in question. In the case of safety, one adult may enter the private area, but whenever possible two adults should be present. Campers must also respect the privacy of the adults in these situations. Therefore, it is not permissible for campers or adults to move about in the housing area unclothed.
- **Sleeping accommodations.** Adults should sleep in an area where the highest level of supervision is possible and should not isolate themselves from general view. When wilderness camping, adults are prohibited from sleeping in pup-type tents with campers unless it is a parent and his or her child. Larger tent housing would require at least two adult counselors following the same procedures as regular camp housing.
- **Appropriate attire.** Adults will at all times be dressed modestly. Clothes such as swimsuits, shorts, and tops are not to be revealing or in anyway draw attention to the breasts, buttocks or genital area.
- **Rough housing or hazing is prohibited.** An adult will not wrestle, tickle, or in anyway engage a child or teenager in an activity where the adult's hands might come in contact with the breasts or genital area of the camper. The adult must be particularly careful about physical contact with campers while in the swimming area. No counselor or camper is to participate in any kind of hazing or initiation activity.

*NOTE: Adult counselors must monitor each other, not to accuse, but to protect each other in case of an allegation.*

## 2. How to Prevent Camper-on-Camper Abuse

- **Campers-Counselor assignment.** Campers assigned to a counselor should be accounted for at all times.
- **Campers in sleeping areas.** Campers will not be permitted to be in the sleeping area of any camper of the opposite sex.
- **Camper visibility.** No camper is allowed to be alone with another camper out of sight of an adult or other campers.
- **Sleeping assignments.** Campers are to sleep in his/her assigned bed. Campers are not to sleep together. Beds are not to be arranged in such a way as to make supervision by the counselor impossible.
- **Adult supervision.** Adults are to supervise all activities of the camper, both organized and unorganized. The camper is not allowed to enter into any bullying activities.
- **Supervision during swim activities.** Close supervision by adults during all swim activities is mandatory. Close attention should be paid to the activities of couples in the swim area.
- **Older campers.** Older campers who tend to spend a great deal of time with younger campers should be encouraged to engage in activities with their appropriate peer group.
- **Reporting by a camper.** When a camper reports a situation that makes him/her uncomfortable, the counselor must take action to protect the camper.

## 3. Reporting of Sexual Abuse and Molestation at Camp

The adult who has witnessed or who becomes aware of any form of abuse of a camper must inform the Licensed Youth Camp Operator as soon as possible.

- **Investigation of allegations.** Counselors are not to investigate the allegation. Counselors are to report the information to the Licensed Youth Camp Operator as soon as possible.
- **Reporting.** The counselor is to turn into the Licensed Youth Camp Operator, within 24 hours, a written report of how he/she gained knowledge of the allegation.
- **State reporting.** The Licensed Youth Camp Operator is to report by phone, followed by fax, to the **Department of State Health Services, Environmental Health Group**

**Phone: 512-834-6773 ext. 2305**

**Fax: 512-834-6707**

**If the abuse happens on the campus of the TX Youth Camp it must also be reported (by the Licensed Youth Camp Operator) to the Office of General Counsel Investigation Section at the following numbers:**

**Phone: 512-491-4045**

**Weekend Number: 512-833-6497**

Remember, when a child or teenager confides in you, allow him/her to feel that you care, are listening, and will do what is necessary to be of help. It helps to sit at the minor's eye-level, keeping your conversation from being overheard by others. It is not your role to question or determine the facts or to suggest that he/she was or was not abused. Let the student know how much you admire the courage and confidence it took to share what has happened.

# **Additional Resources for Child Protection Training**

TBA

# Child Protection Policy Exam

## **Section A: True / False**

1. \_\_\_\_\_ Sexual abuse can occur through methods without touching.
2. \_\_\_\_\_ Abuse and neglect may negatively affect a child's emotional and social development among other problems.
3. \_\_\_\_\_ Exposing a child to porno-graphic material is not considered abuse.
4. \_\_\_\_\_ Not only forced activity, but persuasion can be considered abusive.
5. \_\_\_\_\_ Victims of child abuse often suffer from fear, guilt and anger.
6. \_\_\_\_\_ "Child" is defined as anyone, unmarried under the age of 16.
7. \_\_\_\_\_ Young victims of child abuse may feel bad at the time, but usually get over it quickly and have no trouble later in life.

## **Section B:**

8. Situational offenders are:
  - a. Opportunists
  - b. Exhibitionists
  - c. Chauvinistic
9. Molesters and child abusers are usually:
  - a. Acquainted with their victim
  - b. Strangers
  - c. Over 50 years of age
10. Molesters can "groom" a child by:
  - a. Threatening the child
  - b. Offering gifts or favors to gain the trust of the child
  - c. Forcing the child to participate in sexual conduct
11. A molester tries to insure secrecy by:
  - a. Accepting responsibility for his actions
  - b. Threats, bribery or blame
  - c. Encouraging the child to discuss his fears with trusted friends

12. An offender often:
- Notifies the church or camp that he has offended in the past
  - Asks for accountability from peers for abusive behavior
  - Seeks employment in child related situations

13. Statistics indicate most molesters are:

- Male
- Female
- Female cousins

### **Section C:**

14. Which of the following behaviors is not a sign of abuse?

- Fear of a certain person or family member
- Has difficulty in walking or sitting
- Is a top athlete

15. Identify which action "does not" indicate a form of sexual abuse:

- Allowing a child to view pornography
- Touching the chest, stomach, genital area, buttocks or upper legs.
- Shoulder to shoulder hugs

16. You are the sponsor for a child that tells you that she has been forced to watch pornographic movies by an adult, should you report this?

- Yes, immediately
- No, because suspected abuse did not occur at camp
- Yes, but only after you have investigated to confirm that the child's story is true

17. When reporting sexual abuse, you must report incidents even if you cannot confirm the report of abuse is true.

- True
- False
- Only if you are reasonably sure it is true

18. Which of the following would not be considered a warning sign of a potential abuser?

- Adults who single out one child for "special" attention
- Adult who like to work with youth
- Owns children's books, toys and games even though he/she has no children

19. When abuse is strongly suspected, a camp counselor should:

- Interview everyone in the cabin to see if they agree with your suspicions
- Maintain the highest level of confidentiality while reporting to the camp manager
- Ignore your suspicions and don't get involved

## **Section D:**

20. Which location is most appropriate to meet a camper for counseling?
  - a. A semi-private area easily seen by others
  - b. Alone in the church van
  - c. Behind the worship center in the dark
  
21. Which example is not an example of a camper's privacy?
  - a. Watching campers change clothes
  - b. Walking with a camper to the worship center
  - c. Laying in the bed of a camper
  
22. When reporting sexual abuse at camp what is your responsibility?
  - a. Notify your Licensed Youth Camp Operator (Camp Manager)
  - b. Get help even if you have to leave the camper in danger
  - c. Investigate allegations
  
23. Which are inappropriate behaviors?
  - a. Wrestling and tickling
  - b. Full frontal hugs or waist hugging
  - c. All of the above
  
24. Close supervision by adults during all swim activities is
  - a. Requested
  - b. Mandatory
  - c. A good idea
  
25. What is the purpose of this training?
  - a. Need to fill a time slot
  - b. Safety and protection of our children, churches, and camp
  - c. To discourage working with children and youth

## Answers Key for Child Protection Curriculum

1.T

2.T

3.F

4.T

5.T

6.F

7.F

8.a

9.a

10.b

11.b

12.c

13.a

14.c

15.c

16.a

17.a

18.b

19.b

20.a

21.b

22.a

23.c

24.b

25.b

